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a performance appraisal is a regularly scheduled formal process evaluating an employee s overall performance and contribution to the company with the goal of improving that performance it can also be referred to as the performance review performance evaluation or employee appraisal

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the article explains what is a performance appraisal its purpose and methods learn how to organize a performance appraisal process discover appraisal examples

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performance appraisals are periodic evaluations of an employee s job performance against a set of expectations and goals

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performance appraisal is a systematic process that measures an employee s performance against a preset group of job requirements the process is also called employees appraisal performance review and performance evaluation

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the purpose of performance reviews is two fold an accurate and actionable evaluation of performance and then development of that person s skills in line with job tasks for recipients

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a performance appraisal is a powerful tool used by hr managers to evaluate employee performance using a structured and systematic review of their performance in the company over a specific period of time typically annually or bi annually

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